
St John of God International Health (SJGIH) is a service stream of St John of God Social Outreach, which forms part of St John of God Outreach Services (SJGOS), a wholly owned subsidiary St John of God Health Care (SJGHC). All SJGIH programs operate under the SJGHC Governance.

1. Human Rights, Inclusion and Representation

SJGIH commits to respect, protect and promote human rights for all, and to include and represent those who are vulnerable and affected by the intersecting drivers of marginalisation and exclusion, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socio-economic status.

2. Safeguarding Children, Young People and Adults at Risk

SJGIH is committed to creating the safest possible environment for children, young people, and adults at risk across our development activities.

3. Sexual Exploitation, Abuse and Harassment

SJGIH commits to taking a survivor-centred approach to sexual exploitation, abuse and harassment (SEAH), which prioritises the rights, needs, wishes and empowerment of survivors in both the prevention of and response to SEAH.

4. Gender Equality and Equity

SJGIH commits to gender equality and equity that is grounded in human rights principles, including non-discrimination in regard to gender identity.

5. People Living With Disabilities

SJGIH commits to do all that is reasonable to promote awareness of the capabilities and contributions of people with disabilities through recognition, respecting their rights, and opposing stereotypes, prejudices and harmful practices.

6. Monitoring, Evaluation and Learning

SJGIH commits to monitoring, evaluation and learning across its development programs in cooperation with development partners. This includes following up to training that seeks to achieve practice change, taking into consideration objective measures for change as well as subjective feedback and input.

7. Environment Sustainability

SJGIH commits to creating a workplace culture that recognises the value of environmental sustainability and positive impact; utilising strategies to minimise impact on the environment in delivering development activities; and working with partners and stakeholders to include protections for the environment in development activities.

8. Collaboration and Partnerships

SJGIH commits to fostering healthy, collaborative partnerships based on a shared vision that is equitable, transparent, mutually accountable and beneficial, and that aligns with the SJGHC Mission, Vision and Values.

9. Financial and Risk Management

SJGIH commits to practicing responsible and independent governance that manages and controls risks related to: conflicts of interest; fraud; corruption; and financial wrongdoing, and to be transparent around its governance processes and procedures.

10. People and Culture

SJGIH commits to managing its caregivers effectively and in a non-discriminatory way through clear performance expectations, career development, flexible work arrangements, and workplace health and safety, using the SJGHC Code of Conduct as the foundation for a positive workplace culture.

Further information

If you have any questions or would like further information about SJGIH's commitments, please write to international.health@sjog.org.au.